



DISCRIMINATION IS AGAINST THE LAW

Western Orthopedics and Sports Medicine complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Western Orthopedics and Sports Medicine does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Western Orthopedics and Sports Medicine provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters;
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

Western Orthopedics and Sports Medicine provides free language services to people whose primary language is not English. If you need these services, contact Western Orthopedics and Sports Medicine's Compliance Officer.

If you believe that Western Orthopedics and Sports Medicine has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

- Western Orthopedics and Sports Medicine Compliance Officer: Lee Ann Shobe
- Mailing Address: 2373 G Road, #100, Grand Junction, CO 81505
- Telephone number: 1-970-245-0484
- Fax: 970-241-3473
- Email: lshobe@westernortho.com

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Western Orthopedics and Sports Medicine's Compliance Officer is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD).

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.



WESTERN ORTHOPEDICS & SPORTS MEDICINE

Enhancing & Restoring Active Lifestyles

<p>ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call 1-800-845-3001</p>	<p>ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-800-845-3001</p>
<p>CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-800-845-3001</p>	<p>注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-800-845-3001</p>
<p>주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-800-845-3001 번으로 전화해 주십시오.</p>	<p>ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-800-845-3001</p>
<p>ማስታወሻ: የሚናገሩት ቋንቋ አማርኛ ከሆነ የትርጉም እርዳታ ድርጅቶች፣ በነጻ ሊያገዝዎት ተዘጋጅተዋል። ወደ ሚከተለው ቁጥር ይደውሉ 1-800-845-3001</p>	<p>ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-800-845-3001</p>
<p>ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-800-845-3001</p>	<p>ध्यान दिनुहोस् तपाईंले नेपाली बोलनुहुन्छ भने तपाईंको ननस्त भाषा सहायता सेवाहरू ननिशुल्क रूपमा उपलब्ध छ । फोन गर्नुहोस् 1-800-845-3001</p>
<p>PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-800-845-3001</p>	<p>注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1-800-845-3001 まで、お電話にてご連絡ください。</p>
<p>وتجّه: رگابه ابدن نید سراگنگوید م کزید، ستهاته لز باین نام سا بگوری. 1-800-845-3001 بصوت ر ارنگندار بای شم ار نمهای م باشد! ب</p>	<p>AKIYESI: Ti o ba nso ede Yoruba ofe ni iranlowo lori ede wa fun yin o. E pe ero ibanisoro yi 1-800-845-3001.</p>
<p>Dè dè nià kè dyédé gbo: Ǫ jǔ ké m̀ [Bàsòò-wùdù-po-nyè] jǔ ní, nìí, à wuḍu kà kò dọ̀ po-poò b́éìn m̀ gbo kpáa. Dá 1-800-845-3001.</p>	<p>Ige nti: O buru na asu Ibo asusu, enyemaka diri gi site na call 1-800-845-3001.</p>